

## **Hingham Public Schools**

### **Guiding Principles for the Development of the FY '16 School Committee's Adopted Budget**

The adopted budget of the School Committee will:

1. reflect the district mission, SC priorities, and community expectations for excellence and equitable access to education for all students, and also respond to identified needs resulting from enrollment growth, increased mandates, and special education costs, while acknowledging fiscal realities, competing priorities, and other Town-wide needs.
2. reflect known contractual obligations, professional development and mentoring needs, and staff supervision and support provisions to further the district's goal of attracting, developing, and retaining a highly qualified and adequately supported administration, faculty, and staff.
3. fund state and federal mandates and DESE regulations, including tuitions, transportation and other costs related to special education, ELE laws, MA accountability determinations, MA standards related curriculum adoptions, the new Educator Evaluation System, and other legal mandates including fingerprinting.
4. fund the maintenance of, and capital improvements to, school buildings and properties, acquisition or replacement/upgrading of specialized equipment, and needed infrastructure for technology enhancements.
5. fund projected utilities/energy costs and contracted services (such as those for transportation), preventive maintenance and proactive assessment and planning for facilities and space needs.
6. reflect cost effective approaches to acquiring, managing, and maintaining educational and facilities resources and include appropriate documentation of needs.

Approved by SC 10/21/2014

Numbers are for reference only and do not represent a priority order.