

Hingham Public Schools 5-Year Financial Vision

9.26.18

	In Place	In Progress	On Deck	Looking Forward
Sustain	<p>Foster SOI Foster School Building Committee Staffing: ✓- 3 SPED Secondary Staff ✓- HS Adjustment Counselor ✓- MS Counselor/Adj. Counselor ✓- MS Title 1 6th Grade Counselor ✓- SPED Liaisons New Leadership: ✓- Assitant Superintendent ✓- HHS Principal ✓- HHS Assistant Principal ✓- Foster Principal ✓- PRS Principal ✓- PRS Assistant Principal ✓- Athletic Director ✓- ELA Director ✓- Facilities Manager Technology ✓- MS 1 to 1 ✓- Elementary Technician ✓- Digital Literacy Formalized Plan</p>	<p>New Leadership -Superintendent HR Staffing Programming - Excellence & Scope -Academics - achievement gaps filled -Arts -Athletics -Extracurricular Activities Facilities Management (Preventative Maintenance) -Master Plan -Enrollment Study -HHS Gym Windows SPED (Five Pillars of Continuous Improvement) NEASC Accreditation Recommendations Follow Up SPED (Five Pillars of Continuous Improvement) - Self-Study for DESE 6-Year Coord. Program Review Staffing - Enrollment & Student need-based - High School Technology -Digital Literacy & Computer Science K-12 -HHS Bring Your Own Device -MCAS online (continuing to add grades) State Frameworks -Social Studies</p>	<p>SC Subcommittee Reorganization SPED (Five Pillars of Continuous Improvement) - DESE 6-Year Coord. Program Review - Staffing/Student Needs - Intensive Programs -Programmatic Development -Professional Development Technology -Digital Literacy & Computer Science (6+) -MCAS Online (all grades) Facilities - Transportation Move? State Frameworks -Comprehensive Health Social/Emotional Standards</p>	<p>40B Developments - Enrollment Depot / TRACES-Robotics Space / Bldgs 12 & 179 HS Health & Wellness Center PRS Windows Staffing -Balanced at Elementary/Middle -High School growth -Human Resources Facilities Master Plan Implementation (as impacted by Town Capital Planning)</p>
Continuing Development	<p>HHS Health Curriculum Staffing ✓-Enrollment & Student need-based SPED Technology ✓-Staffing - Elementary</p>	<p>Communications Culture / Community (District-wide) Programming - Excellence & Scope -Academics -Arts -Athletics -Extracurricular Activities Population Changes - ELL Changes in Student & Family Needs - Social Issues Social-Emotional Learning - curriculum Technology & Digital Literacy State Frameworks Transportation Efficiencies Counseling MS & HS</p>	<p>Central Office - Office Space Staffing - Enrollment & Student need-based Technology -Equipment -Staff Support</p>	<p>Sustainable Operating Budget Funding</p>
Opportunities to Innovate and Explore	<p>✓ Food Service Changes ✓ Health Curriculum ✓ Transportation ✓ Collaboration with Town Departments</p>	<p>Communication Digital Literacy & Computer Science integration Programming - Excellence & Scope -Academics -Arts -Athletics -Extracurricular Activities Facilities Management - Resource Allocation Foster School Building Project Social Emotional Learning SPED (Five Pillars of Continuous Improvement) -Staffing -Professional Development Staffing - Central Office Need-based - Enrollment & Student need-based Green Community Initiatives</p>	<p>SPED Staffing Technology - HHS/District</p>	<p>FDK (fully funded?) Solar Energy Initiatives</p>