

MINUTES OF THE HINGHAM SCHOOL COMMITTEE

November 9, 2015

1. Call to order.

The meeting was called to order by Andy Shafter at 7:30 p.m.

Members Present: Aylene Calnan, Ray Estes, Carol M. Falvey, Cynthia Galko, Liza O'Reilly, Ed Schreier and Andy Shafter

Central Office Present: Dorothy Galo, Ellen Keane, John Ferris, and Elizabeth Flynn

Visitors Present: Debbie Stellar, Derek Smith, Kathy Jordan, Alec Porter, Dona Smallwood, Aisha Oppong, Brad Patterson

2. Approval of Minutes

2.1 On a motion by Liza O'Reilly and seconded by Cynthia Galko,

It was

Voted: To approve the minutes of the School Committee Meeting held on October 26, 2015.

3. Questions and Comments. None

4. Superintendent's Report

- Dr. Galo reported on the Council of Councils meeting on November 5 to collect input for a new 5 year strategic plan.
- Dr. Galo shared "Good News." *The Boston Globe* reported on Chrissy O'Connor, HHS social studies teacher who was selected to participate in 2016 "Understanding Sacrifice" program.
- Dr. Galo reviewed the scheduled vote by the Board of Education on November 17, 2015, to approve MCAS or PARCC.
- Dr. Galo noted the pamphlet, "Social/Emotional Services at HPS" developed by the school counseling department.
- November enrollment was reviewed.

5. Communications

- 5.1 Communications Received by the Superintendent: Dr. Galo noted a proposed date, January 28, 2016, for FY'17 budget joint meeting with Board of Selectmen, Advisory Committee, and School Committee.
- 5.2 Student Communications. Brad Patterson reported on the boys and girls soccer tournaments, the Dance Team broke "Slash the Trash" record, sneaker drive, America Recycles Day Friday, Cuba trip deadline, Ski and Sports Sale, Veteran's Day breakfast.

6. New Business

- 6.1 The Committee heard a report from Foster School. Debbie Stellar, Principal, reviewed the progress of Goals/Activities of Foster School 2014-2015 School Improvement Plan and 2015-2016 Improvement Plans Goals and Activities, including Foster themes, 5 Goals and Focus Areas, Highlights of Goals Focus 2014-

2015, Highlights of Goals Focus 2015-2016, Fostering heroes Motto – Be Kinder Than Necessary; Student, Staff, Family and Community Collaboration.

School Committee Comments and Questions: Club Invention summer program with 15 HS student assistants, number in ELL program (5), participation at math/literacy summer program and after school enrichment programs.

Brian Cavanaugh was recognized as a Foster School partner for work on the outdoor campus and garden beds.

6.2 The Committee received the TerraNova 3 report. Ellen Keane, Assistant Superintendent, reviewed a PowerPoint overview of TerraNova 3 grade 6 results.

School Committee Comments and Questions: Comparison to benchmark communities, gifted and talented programs, support/intervention programs for grade 6.

6.3 The Committee reviewed the summary document for the annual evaluation of the Superintendent. Andy Shafter reviewed the process and input gathered for the Superintendent evaluation and the overall evaluation ratings for the 4 standards.

On a motion by Andy Shafter and seconded by Carol M. Falvey,

It was

Voted: To rate Dr. Galo as exemplary overall and for all four standards on the Superintendent Evaluation System.

Andy Shafter reviewed the summary document.

On a motion by Andy Shafter and seconded by Liza O'Reilly,

It was

Voted: To accept the report.

6.4 The Committee discussed the annual Superintendent goals for 2015-2016. Dr. Galo reviewed the proposed goals and action steps, including student improvement and professional practice goals and 4 district improvement goals.

School Committee Comments and Questions: Collecting social/emotional data from adjustment counselors, possibility to collect data sooner than March, how to streamline goals and action steps, collecting info from other high schools on homework/stress reduction, possibly reducing number of HCAM presentations, HS technology-asking vendors to provide presentations of how programs could be better utilized, suggestion to cut action steps given HAWC and other projects, funding proposal for FDK for FY'18 and beyond – multiyear plan.

On a motion by Liza O'Reilly and seconded by Carol M. Falvey,

It was

Voted: To approve the Superintendent Goals for 2015-2016.

- 6.5 John Ferris provided background and settlement amount for final payment to RAD for completion of HS fields project.

On a motion by Ray Estes and seconded by Carol M. Falvey,

It was

Voted: To approve final payment to RAD for HS fields project in the amount of \$7,966.

- 6.6 The Committee received the Winter Sports Coaching Appointments.
- 6.7 The Committee received notification of the appointments of Mary Katharine Fitzgerald, HHS long term substitute English teacher, effective October 19, 2015.
- 6.8 The Committee received notification of the resignation of Paula Murphy, paraeducator at HHS, effective October 23, 2015.

7. Other items as may not reasonably be known 48 hours in advance of the meeting. None.

8. Subcommittee and Project Reports

Andy Shafter noted a budget forecasting meeting on November 17. He also reviewed the November 1 Town Forum.

MASC/MASS Annual Joint Conference was held November 4-7, 2015. Liza O'Reilly reported on various topics and the workshops she and Cynthia Galko attended.

Community Outreach: Cynthia Galko reviewed the parent and teacher surveys about the HPS website.

Special Education: Ed Schreier reported on meeting with SEPAC board, Dr. Galo and Liz Flynn.

Long Range Planning Committee: Ray Estes noted a meeting scheduled for November 16 and walk around on November 21 and second user meeting scheduled in November. He reported on HHS boring results.

Policy: Liza O'Reilly noted a meeting scheduled on November 16, 2015

9. Adjournment

On a motion by Carol M. Falvey and seconded by Liza O'Reilly,

It was

Voted: To adjourn at 9:29 PM to Executive Session not to return to Regular Session, to discuss strategy with respect to matters related to collective bargaining with the HEA Unit A.

Respectfully Submitted by:
Aylene Calnan