

## **Hingham Public Schools**

### **Guiding Principles for the Development of the FY '19 School Committee's Adopted Budgets**

The adopted budget of the School Committee will:

1. reflect the district mission, SC priorities, and community expectations for excellence and equitable access to education for all students, and also respond to identified needs resulting from enrollment growth and new demographic trends including social emotional well-being of students, increased mandates, and special education costs, while acknowledging fiscal realities, competing priorities, and other Town-wide needs.
2. reflect known contractual obligations along with an allowance for individual contracts that will require negotiation, professional development and mentoring needs, and staff supervision and support provisions to further the district's goal of attracting, developing, and retaining a highly qualified and adequately supported administration, faculty, and support staff.
3. fund state and federal mandates and compliance with DESE and Department of Public Health (DPH) regulations, including tuitions, transportation and other costs related to special education, ELE laws, MA accountability determinations, MA standards related curriculum adoptions, and expenses related to managing the Educator Evaluation System and licensure renewal requirements and other legal mandates including ADA compliance and the Opioid Law implementation.
4. fund the maintenance of, and capital improvements to, school buildings, fields, playgrounds and properties, acquisition or replacement/upgrading of specialized equipment, and needed infrastructure for technology enhancements to support statewide testing and HPS technology goals.
5. fund projected utilities/energy costs and contracted services (such as those for transportation), preventive maintenance projects, and proactive assessment and planning for facilities and space needs.
6. reflect cost effective approaches to acquiring, managing, and maintaining educational and facilities resources and include appropriate documentation of needs and alternative solutions.
7. reflect gross costs as they are known or projected but then offset by anticipated revenues, state and federal grants, circuit breaker and revolving account allocations in functions where they are applicable.

Approved by School Committee 10/10/2017

Numbering of principles is for reference only and does not represent a priority order.