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For immediate release: August 20, 2018

Announcement Letter Opens Superintendent Search Process

During the August 20, 2018 meeting, the Hingham School Committee announced that its superintendent search process is off to a strong start. With the assistance of consultants from the New England School Development Council (NESDEC), an informational announcement letter explaining the position requirements and describing the school district and community was developed. The [announcement letter](#) was distributed in hardcopy and electronically through NESDEC's regional and national recruiting networks.

Among the most important components of the search is community involvement and outreach. With that in mind, the school committee has created a [Superintendent Search page](#) on the district website to ensure public access to current search information.

An integral part of the superintendent search will be a **Community Needs Assessment process** involving parent and community participation in focus groups and a web-based survey. The Community Needs Assessment portion of the search is designed to obtain input regarding the attributes, experiences and knowledge that the new superintendent should possess. The Needs Assessment also provides an opportunity for stakeholders to identify immediate tasks and challenges that the new superintendent should address. The information, accumulated as a result of the Community Needs Assessment, will be developed into a *Successful Candidate Profile*, which will be used by the School Committee as it considers candidates for the position of Superintendent of Schools.

In early September, the school committee will announce the dates, times and locations of **Community Focus Group** meetings that will take place in late September and early October. NESDEC will lead the focus groups with residents, parents, students, community leaders and staff at all levels including the school department and town offices. The web-based survey will also be available at that time for anyone unable to attend a scheduled focus group. The school committee hopes for wide participation in this outreach effort and looks forward to hearing community members' views.

The Hingham School Committee is committed to a full and open superintendent search and welcomes any and all qualified internal and external candidates to apply for the position. Candidates wishing more information may contact:

Dr. Carolyn Burke / Dr. Arthur Bettencourt
Hingham Superintendent Search
NESDEC
28 Lord Road
Marlborough, MA 01752
Phone: 508-481-9444
Email: search@nesdec.org

**To access the application, please visit www.nesdec.org
(https://www.nesdec.org/executive_search/currentsearches.aspx)**

Review of applications will begin on **October 29, 2018**. The expected start date for the new Superintendent is **July 1, 2019**.

In January 2018, Dr. Galo confirmed her plans to fulfill her contract through the 2018-2019 school year and retire at the end of her term in August 2019. The School Committee announced that it will conduct a full, open search for a new superintendent to be hired for the 2019-2020 school year. For more information about the search process, please visit: <http://hinghamschools.com/school-committee/>. For more information about NESDEC, please visit: www.nesdec.org

Hingham Public Schools serves nearly 4,300 students in four elementary schools, a 6-8 grade middle school and a 9-12 grade high school. The mission of the Hingham Public Schools is to provide challenging and comprehensive educational programs in a safe and supportive environment, enabling all students to develop the knowledge and skills necessary for success as local and global citizens. Commitment to learning, fulfillment of potential and service to others are the core values of the Hingham Public Schools. For more information about the Hingham Public Schools, please visit: <http://hinghamschools.com>.

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