



*New England School Development Council
Celebrating over seventy years of service to education*

EXECUTIVE OPPORTUNITY

AN INVITATION TO APPLY FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS HINGHAM, MASSACHUSETTS

Dear Fellow Educator:

The Hingham School Committee invites highly-qualified candidates to apply for the position of **Superintendent of Schools**.

Hingham, Massachusetts is located 14 miles southeast of Boston. This high-performing school district is located in a desirable town with a population of 22,000. It is known for its rich colonial history, excellent public services, and its year-round recreational opportunities. Located on Boston Harbor, the town offers access to beaches, boating, and summer ferries to the Boston Harbor Islands. With its 26.3 square miles, Hingham boasts many forests, ponds, trails, and conservation areas such as Wompatuck State Park. The town provides easy access to Boston, including public transportation and a commuter ferry service direct from the Hingham Shipyard to downtown Boston.

The [Hingham Public School district](#), led by a seven-member School Committee, serves over 4,300 students in Pre-K through Grade 12 and enjoys a high level of community support and involvement. The district educates students in six schools: Hingham High School (Grades 9-12), Hingham Middle School (Grades 6-8), the William L. Foster School (Grades K-5), East School (Grades PK-5), Plymouth River School (Grades K-5) and South School (Grades K-5). Town Meeting unanimously approved a 2018-2019 school budget of more than \$52 million plus additional funds for capital items. The town maintains a AAA bond rating from all three rating agencies and is governed by Open Town Meeting and a three-member Board of Selectmen.

Hingham's core beliefs focus on:

- Fulfillment of Individual Potential
- Respect for Self and Others
- Civic Responsibility
- Commitment to Lifelong Learning
- Service to Others

The [mission](#) of this high performing district is to provide challenging and comprehensive educational programs in a safe and supportive environment, enabling all students to develop the knowledge and skills necessary for success as local and global citizens. The Hingham School District has completed year two of its five-year [2016-2021 Strategic Plan](#).

Hingham's strong Pre-K through Grade 12 program contributes to numerous Hingham accomplishments including:

- Schools throughout the district have been recognized at the National and State level for academic and programmatic commendation
- 95% of graduates pursue higher education with 90% going on to four-year colleges

- 95% of AP students earned 3 or above on AP exams, resulting in the 2nd highest percentage of AP scores of 3 and above in Massachusetts in 2016 (most recent data available)
- 50 years of METCO participation
- Extensive course offerings and extracurricular opportunities including State and Conference award-winning academic, athletic, fine and performing art, student council, and club programs
- More than 70% of students participate in interscholastic athletic programs
- Strong community involvement through: Hingham Education Foundation; six PTOs; SEPAC; Hingham Sports Partnership; Special Needs Athletic Partnership; Music, Drama and Sports booster groups; and others

In line with Hingham's culture of continuous improvement, initiatives are underway to evaluate and improve the Special Education, Social-Emotional Learning, and Digital Learning programs. Hingham submitted a second statement of interest to the Massachusetts School Building Authority for the William L. Foster School in April 2018.

The position offers a system committed to excellence, a dedicated talented and student-centered staff, an active and supportive community, and a strong administrative team.

The Hingham School Committee is prepared to offer a multi-year contract with a regionally competitive salary and benefits package to a future-focused leader with exceptional credentials, accomplishments, and promise.

For more information, please contact:

Dr. Arthur Bettencourt or Dr. Carolyn Burke
 Hingham Superintendent Search
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 Marlborough, MA 01752
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**To access the application, please visit www.nesdec.org
 (http://www.nesdec.org/executive_search/currentsearches.aspx)**

Review of applications will begin on **October 29, 2018**. The expected start date for the new Superintendent is **July 1, 2019**.

I look forward to your application or your nomination of a qualified applicant. All inquiries and nominations are considered confidential and should be made to the NESDEC office. Thank you in advance for your consideration.

Very truly yours,



Arthur L. Bettencourt, Ed.D.
 Executive Director

Member:

