

HINGHAM SCHOOL COMMITTEE
 220 Central Street
 Hingham, MA 02043-2745
 Telephone: 781-741-1500
 Fax: 781-749-7457
schoolcommittee@hinghamschools.org
www.hinghamschools.org



Michelle Ayer, Chairman
 Elizabeth Reed O'Reilly, Vice Chairman
 Kay Praschma, Secretary
 Edward Schreier, DDS
 Carlos Da Silva
 Libby Lewiecki
 Kerry Ni

For immediate release: September 18, 2018 - UPDATED

Screening Committee Established to Assist in Superintendent Search

During the September 10, 2018 meeting, the Hingham School Committee announced that it will appoint a Screening Committee to assist in the superintendent search process.

While the School Committee has the sole authority to appoint the superintendent, the Hingham School Committee will appoint a Screening Committee to assist in the superintendent search process to ensure meaningful representation of community and school stakeholders. The Screening Committee responsibilities include reviewing applications, interviewing chosen candidates from the applicant pool and recommending several candidates to the School Committee for further consideration.

The Screening Committee includes 15 members comprising a balanced representation of staff and community members who have a strong understanding of the responsibilities of the superintendent. The School Committee has invited select groups to appoint their representatives including the School Principals, Department Directors, Teachers, PTOs and SEPAC. The Town Administrator will appoint a Town Hall staff member familiar with the role of the Superintendent. School Committee Chair Michelle Ayer has appointed members of the School Committee's Salary & Negotiations subcommittee to the Screening Committee including Chair Liza O'Reilly and Vice Chair Carlos DaSilva. The School Committee accepted the School Administration recommendation for Director of Business and Support Services John Ferris to represent the Central Office staff. In addition, the School Committee will appoint two At-Large community members.

Representatives		Appointment Made By
School Committee	Liza O'Reilly, Chair	SC Chair
School Committee	Carlos DaSilva, Vice Chair	SC Chair
Central Office Administrator	John Ferris	School Administration Recommendation to School Committee
Principal - Secondary	Broad knowledge of district and building operations	Principals
Principal - Elementary	Broad knowledge of district and building operations	Principals
Department Director	K-12 curriculum knowledge	Administrators Union

Teacher	Secondary level	HEA
Teacher	Elementary level	HEA
Public Official	Advisory Committee member	Advisory Committee
Public Official	Town Hall Sr. Staff	Town Administrator
Parent/Guardian 1	Hingham Public School students	PTO Presidents
Parent/Guardian 2	Hingham Public School students	PTO Presidents
Parent/Guardian 3	Special education students	SEPAC
At-Large member	Community member	School Committee
At-Large member	Community member	School Committee

The School Committee will appoint the At-Large members as the final two representatives on the Screening Committee in order to balance the committee with the expertise, demographics, and talent needed for this important work.

The School Committee is accepting applications from anyone who expresses an interest in serving by completing an on-line application form to be found at <https://goo.gl/forms/OTYGjHFoo1znAKTP2>. The position requires a significant commitment of confidentiality and time. In addition, individuals applying should:

- Be available to attend several evening and Saturday meetings including all the candidate interview sessions,
- Abide by the State Ethics and Open Meeting Laws,
- Understand that much of the business of the) Screening Committee will require a high degree of confidentiality as potential candidates' names and application materials will be reviewed and discussed.
- Have knowledge and experience with the role and responsibilities of the superintendent

The first meeting of the Screening Committee is scheduled for the evening of November 1, 2018, at which time NESDEC search consultants will facilitate the first of two training workshops. The second training workshop and the subsequent interviews will be scheduled by the Screening Committee at this first meeting. Throughout the process NESDEC will support the Screening Committee as it develops questions, reviews applications, and selects and schedules candidates for interviews. It is anticipated the Screening Committee will interview a total of approximately 8-10 candidates who best meet the profile for the superintendent position developed by the School Committee through a community input process. At the conclusion of the interviews, the Screening Committee will recommend 3-5 candidates for further consideration by the Hingham School Committee.

The deadline to submit At-Large Member applications is October 5, 2018. The complete Screening Committee will be announced at the School Committee meeting on October 15, 2018.

The Hingham School Committee appreciates and values the public's involvement in the Superintendent Search process. The school committee hopes for wide participation in this outreach effort and looks forward to receiving applications for the At-Large

members. Please contact the appointing organizations directly for information about the selection criteria for their representatives.

In January 2018, Dr. Galo confirmed her plans to fulfill her contract through the 2018-2019 school year and retire at the end of her term in August 2019. The School Committee announced that it will conduct a full, open search for a new superintendent to be hired for the 2019-2020 school year. For more information about the search process, please visit: <https://hinghamschools.com/school-committee/superintendent-search/> . For more information about NESDEC, please visit: www.nesdec.org

Hingham Public Schools serves nearly 4,300 students in four elementary schools, a 6-8 grade middle school and a 9-12 grade high school. The mission of the Hingham Public Schools is to provide challenging and comprehensive educational programs in a safe and supportive environment, enabling all students to develop the knowledge and skills necessary for success as local and global citizens. Commitment to learning, fulfillment of potential and service to others are the core values of the Hingham Public Schools. For more information about the Hingham Public Schools, please visit: <http://hinghamschools.com>.

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