

## MINUTES OF THE HINGHAM SCHOOL COMMITTEE

December 20, 2018 at 7:30PM

School Department Conference Room, 220 Central Street, Hingham MA 02043

### 1. Call to order

The meeting was called to order by Chair Michelle Ayer at 7:31 p.m.

Members Present: Michelle Ayer, Carlos Da Silva, Libby Lewiecki, Kerry Ni, Liza O'Reilly, Kay Praschma and Ed Schreier

### 2. Receive update on superintendent search process

Michelle Ayer explained that many community input submissions were made by teachers, parents and community members regarding the four finalists. These submissions were made in paper forms and Google forms. The committee members took 15 minutes at the start of the meeting to read through them all. It was agreed to set time aside at the start of the meeting to allow all members to read through them. After 15 minutes, the reading period was concluded.

### 3. Discuss Finalists, reference checks, stakeholders' input and act as appropriate

A poll was conducted to determine which candidates we would like to hear more from and to do site visits. After the poll, the consensus was clear to continue discussions about 3 of the 4 candidates (Dr. Austin, Dr. LaBillois and Dr. Metzler).

Liza O'Reilly, Kerry Ni and Carlos DaSilva gave feedback on references they called for Dr. Paul Austin.

Michelle Ayer commented that the School Committee will work with NESDEC and the candidates to set up site visits.

Liza O'Reilly, Kerry Ni and Carlos DaSilva gave feedback on references they called with Dr. James LaBillois. Libby Lewiecki and Michelle Ayer also spoke to teachers and received feedback, which they shared.

Liza O'Reilly, Kerry Ni and Carlos DaSilva gave feedback from the references they called for Dr. Earl Meztler.

On a motion by Libby Lewiecki and seconded by Kay Praschma,

It was

Voted: To take a 5 min. recess at 9:08 p.m.

On a motion made by Kay Praschma and seconded Libby by Lewiecki,

It was

Voted: To reconvene at 9.13 pm.

A second poll was made after hearing all of the feedback.

After the second poll, there was general consensus among the members to keep all 3 candidates as finalists, set up site visits and to do more reference checking.

Prior to conclusion of the meeting, comments and questions from the public were addressed to clarify process and next steps.

4. **Discuss next steps of superintendent search process**

Next step is to arrange a site-visit team and finalize dates. For Dr. Austin, the consensus was to visit the K-12 campuses, meet with School Committee members as well as parents and students and we discussed the make-up of the visiting team.

For Dr. Metzler, it was suggested to meet with school committee members (past & current), meet with a town official, visit the High School, visit central office, meet with parents and students as well as the tech person, administrators and teachers.

For Dr. James LaBillois, it was suggested that we speak with leadership, teachers, town officials, technology person and central office.

Site visits will try to be arranged during the second week of January, 2019. Liza O'Reilly together with NESDEC may draft an announcement.

The remaining confidential references (provided by NESDEC) were divided among all seven School Committee members.

5. **Other items as may not reasonably be known 48 hours in advance of the meeting.** None

6. **Adjournment**

On a motion by Edward Schreier and seconded by Liza O'Reilly,

It was

Voted: To Adjourn at 10.35 PM.

Respectfully Submitted by:  
Kay Praschma

Documents included in meeting packet:

December 20, 2018 School Committee Agenda  
Feedback submission forms